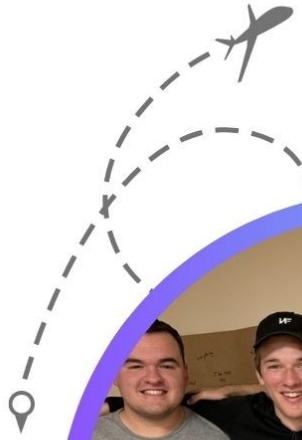


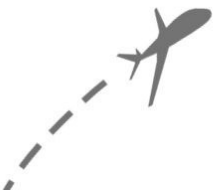
Join Our

YOUTH INTERNSHIP



SUMMER 2026

Explore Leadership opportunities,
mentor youth and grow spiritually





Student Ministry

Calvary Evangelical Free Church

Student Ministry Intern

This position contributes to the mission of Calvary E. Free Church to glorify God by making disciples of Jesus who live out passion for Christ and compassion for people.

The Student Ministry Internship is designed to give interns firsthand ministry experience and grow in their personal ministry development.

This position will work with Student Ministry staff and volunteers to disciple middle school and high school students and organize and manage events.

DEPARTMENT	PRIMARY DUTIES AND RESPONSIBILITIES
Student Ministry	
REPORTS TO	
Student Ministry Staff	
WORK WEEK	
Typically 2 days a week	
HOURS PER WEEK	
10 - 17	
SUMMER HOURS	
100	
	<ol style="list-style-type: none">1. Participate in Student Ministry summer program.2. Assists and leads in the planning and the implementation of student events.3. Attends Student Ministry leadership meetings.4. Mentors and disciples students in small group settings. Set up hangouts before or after scheduled programs.5. Works as a team player with staff.6. Reads and participates in book study with intern team.7. Contributes to the team through participation in team meetings, seeks servant-leadership opportunities, learns, and envisions God working through them to make an impact on others.

CALVARY E. FREE CHURCH EXPECTATIONS

1. Active relationship with Jesus Christ sustained through the practice of personal spiritual disciplines.
2. Embodies Christlikeness and leads with humility, character, and love.
3. Demonstrates commitment to unity and willingness to work in a collaborative team environment.
4. Personally engaged with CEFC's mission, vision and strategy.
5. Supportive of CEFC's beliefs, values and practices.
6. Consistently models the Staff Behavioral Values.



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MINIMUM QUALIFICATIONS

1. Current 11th Grade or Older
2. Must provide own transportation to/from the Church and /or planned activities.
3. Be a member of Calvary E. Free Church.
4. Complete a background check and child safety training.
5. Must adhere to CEFC policies for the safety of the congregation and students.
6. Have some knowledge of scripture and clearly articulate the gospel message.
7. Work through intern experience beginning June 24 through August 5.
8. Must be able to work internship schedule as follows:

MONDAYS	12:00 - 1:00 PM	Student Ministry meeting.
	1:00 - 2:00 PM	Ministry training
	2:00 - 3:00 PM	Team Building
	3:00 - 4:00 PM	Prepare for Wednesday night youth group.
WEDNESDAYS	1:00 - 2:00 PM	Book Review
	2:00 - 3:00 PM	Ministry training
	3:00 - 5:00 PM	Final Prep. and Set-up for youth group.
	5:00 - 6:00 PM	Dinner and discipleship with youth.
	6:00 - 10:00 PM	Youth Group

KNOWLEDGE AND ABILITIES

1. Knowledge of personal/ project management principles, administration practices, organization techniques, and methodologies.
2. Knowledge of expense tracking/reporting and administration.
3. Knowledge of relational intelligence, grace and cross-cultural sensitivity.
4. Ability in developing leaders and team members for effective ministry.
5. Ability to communicate clearly and effectively through both verbal and written means.
6. Ability to establish and maintain effective working relationships.
7. Ability to build and promote a team culture through relational collaboration and motivating team members.
8. Ability to plan, organize projects and prepare detailed reports and presentations.



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STUDENT MINISTRY INTERN APPLICATION

To apply, please submit completed application by either dropping it by the church, mail or scan and email to Judith Kirk, jkirk@calvaryefree.church by May 17, 2026.

CONTACT INFORMATION

Name:	Date of Birth:
School Address: (if you are in College)	Permanent Address:
Mobile Phone:	Alternate Phone:
E-mail address:	

EDUCATION:

School: _____

EXPERIENCE:

Please answer the questions to the best of your ability. If you run out of room in the blanks provided please write on the back of the page or attach a separate sheet with the remainder of your response.

1. When did you become a Christian? Tell us a little about your decision to follow Christ, your church and family's influence, and your church background/affiliation.

2. Describe your spiritual life. What are you doing to keep yourself in a growing relationship with God?

3. Why do you want to be a student ministry intern?



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4. What experience do you have in the church? Have you ever served as a volunteer, youth worker, or intern before? If “yes,” please indicate where you served and tell us a little bit about that experience.
5. Please list any experiences that you have had which would be beneficial to this internship.
6. What do you consider to be your strengths/spiritual gifts as they relate to ministry? What do you consider to be your weaknesses as they relate to ministry?
7. Describe your talents, interests, hobbies, and extracurricular activities.
8. Do you have any other responsibilities that might hinder your availability for student ministry activities?
9. What is your philosophy of youth ministry? What do you think is the role of the youth minister, family, and church as they relate to youth ministry?
10. What do you hope to gain from your internship experience at Calvary E. Free Church?

Please list two references (not relatives) that will be able to speak to your Christian character, leadership ability, emotional maturity, and ministerial potential. Please provide one reference who is a pastor, one of your choosing. Provide name, email, and phone number for each.

Pastor: Name: _____ Phone: _____

Email: _____

How do you know him/her? _____

Name: _____ Phone: _____

Email: _____

How do you know him/her? _____

**Thank you for your interest in our
Internship Program. Once we have
received your application, we will follow
up with you to set a time for an interview.**

**Calvary E. Free Church
5500 25th Ave NW
Rochester, MN 55901**

